STAFF & BOARD REFERENCE

THE POD MINISTRY STRATEGY

A POD is a geographically defined cluster of three schools within a MIAA league or district. Each POD is served by a volunteer team with a concrete, named mission field — so every campus, coach, and athlete is reached.

EVERY POD. EVERY CAMPUS. EVERY COACH. EVERY ATHLETE. ENGAGED. EQUIPPED. EMPOWERED.

PHILOSOPHY

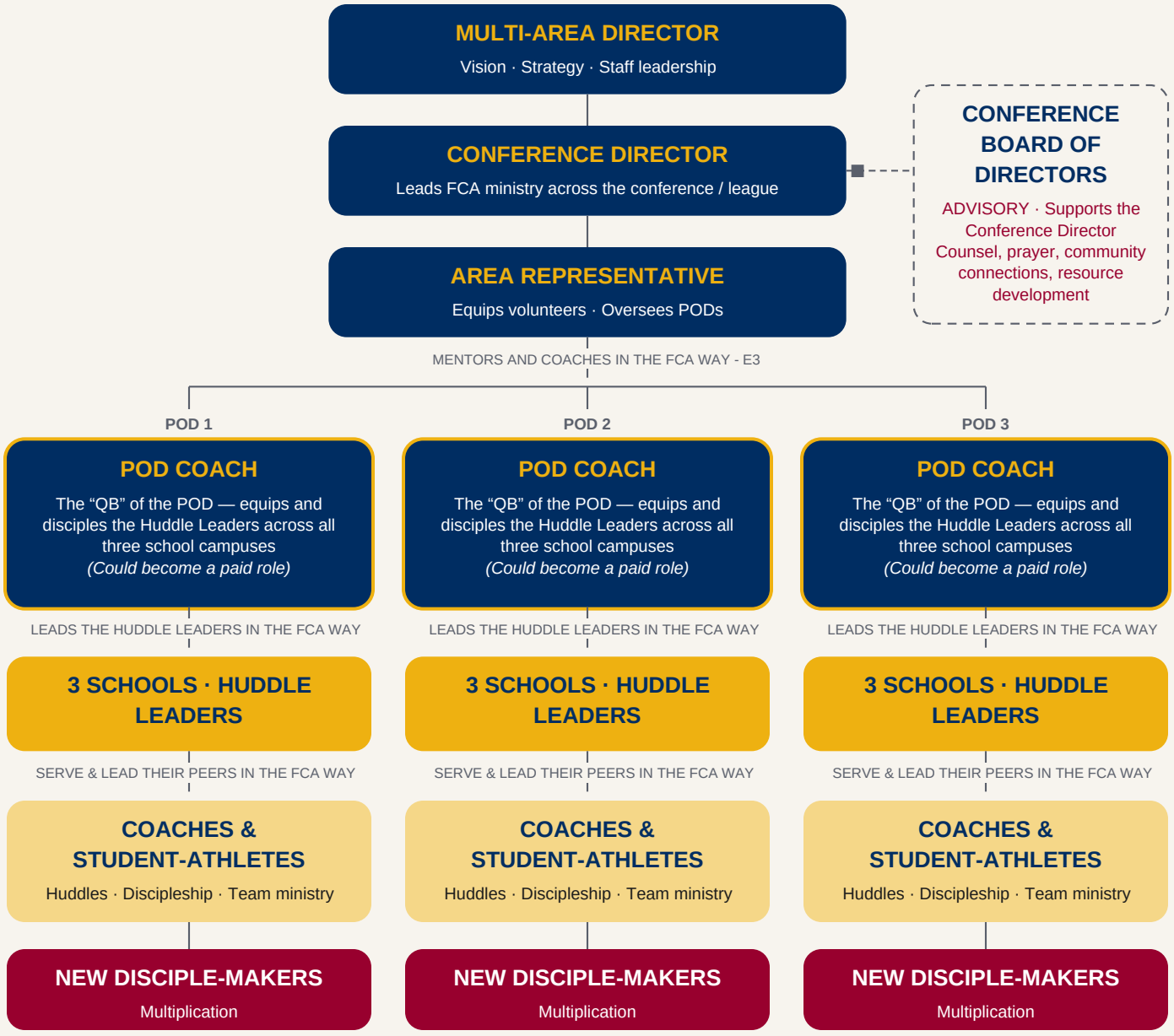
JOINING A SPORTS MINISTRY TEAM

FCA Area Representatives are not employees looking for occasional help — they're missionaries called by God to think like an offensive coordinator guiding a team of volunteers and staff who are burdened for the youth, love Jesus, and want God to use their gifts and talents for the sake of the gospel among athletes and coaches within in strategically localized ministry PODs.

> **"THE RACE IS FOR THE HEARTS OF OUR YOUTH. WHOEVER GETS THERE FIRST WINS!"**
> **~ CAZ MCCASLIN | FCA EXECUTIVE VP OF FACILITIES**

STRUCTURE

THE POD MINSITRY DEPTH CHART



▲ LATERAL SUPPORT TEAM FOR EACH POD COACH ▲

The Local Church and the Volunteer POD Support Team — see next page

LATERAL SUPPORT

SUPPORT TEAM FOR EACH POD COACH

THE LOCAL CHURCH

SUPPORTS THE POD HUDDLE COACH

Local churches surround the POD with prayer, people, care, and resources, and give new disciples a church home.
Playbook: POD Church Partnership Playbook

VOLUNTEER POD SUPPORT TEAM

REPORTS TO THE AREA REPRESENTATIVE
SUPPORTS THE POD HUDDLE COACH · DOES NOT REPORT TO THE POD COACH

POD PRAYER CAPTAIN

PRAYER COVERING

Organizes named, ongoing prayer for every school, coach, and huddle in the POD.

Playbook: Prayer Captain Playbook

CAMPUS CONNECTOR

OPENS DOORS

A parent, teacher, or alum with school relationships who introduces the team to coaches and administrators.

Playbook: Campus Connector Playbook

CHURCH CONNECTOR

LOCAL CHURCH BRIDGE

Coordinates church partnerships for prayer, people, care, and resources.

Playbook: Church Connector Playbook

EVENT / SUPPORT VOLUNTEER

HOSPITALITY & LOGISTICS

Meals, events, and logistics that make the ministry rhythm possible.

Playbook: Event / Support Volunteer Playbook

Each role playbook is downloadable from the POD Strategy page.

THE BODY OF CHRIST WORKING TOGETHER AS ONE CHURCH

POD STRUCTURE EXAMPLE

Every MIAA conference and league in the state has been broken down into ministry PODs. Each POD will have its own POD Coach and volunteer support team as outlined in the structure above.

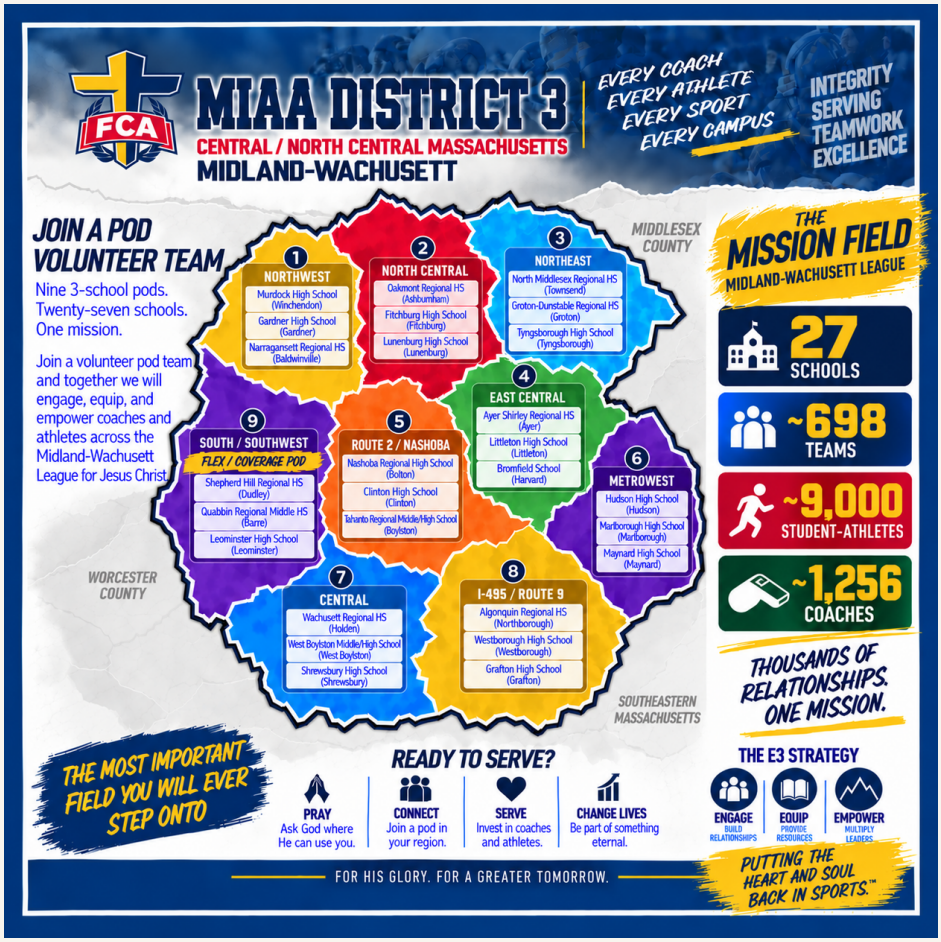
Three schools per POD breaks a large area into localized, serviceable, territories that allow the Body of Christ and local churches to engage in focused missional work while witnessing, measuring, and celebrating the impact.

The FCA staff work alongside the POD volunteers and churches to foster a faith culture within each conference/league through community events like Fields of Faith within each POD, and family events like Night of Champions for the entire conference/league.

Below is an example using the Mid-Wachusett League in Central Massachusetts.

MID-WACHUSETT: 27 SCHOOLS · 9 PODS

~698 teams · ~9,000 athletes · ~1,256 coaches



Midland-Wachusett Mission Field

RECRUITING RHYTHM

THE E3 DISCIPLESHIP RHYTHM

01 **ENGAGE GOD FIRST**
Begin with prayer. Ask God for the people He is already preparing.

02 **BUILD A VOLUNTEER E3 MAP**
List the schools, coaches, churches, and relationships in each POD.

03 **FIND PERSONS OF PEACE**
Identify the people with influence and openness at each school.

04 **THE PERSONAL ASK**
Invite face to face with a specific role and a named mission field.

05 **DEPLOY & COACH**
Weekly, monthly, quarterly, and annual rhythms of support and accountability.

GROWTH PATH

THE VOLUNTEER LADDER

LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5	LEVEL 6
PRAY	SERVE	CONNECT	COACH	LEAD	MULTIPLY

EVERY POD. EVERY CAMPUS. EVERY COACH. EVERY ATHLETE.

Questions: dbarnes@fca.org